



Hamp Nursery and Infants School

School Uniform Policy 2025 - 2027

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Mary Weatherburn, Head Teacher or Mrs Sarah Seago, Deputy Head Teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
 - Provides the best value for money for parents/carers
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We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different classes or year groups
- › Avoiding different uniform requirements for extra-curricular activities, where possible
- › Making sure that arrangements are in place for parents to acquire pre-owned uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We have a school uniform, which we like our children to wear:

- › Grey, navy blue or black trousers, skirts or pinafore dresses.
 - › School summer dresses in red, royal blue or jade green.
 - › Red, royal blue or jade green school sweatshirts or cardigans with school logo. If purchasing non-logo sweatshirts or cardigans from a different supplier, then red or royal blue are a better match than green.
 - › Polo shirts with school logo (colours as above). If purchasing non-logo polo shirts from a different supplier, these need to be red, royal blue or white.
 - › Appropriate school shoes (black), not trainers. No sandals with open toes or open backs and no heels.
 - › **For PE** - A pair of navy blue or black shorts, navy blue or black jogging bottoms for outdoor, a red, royal blue, jade green or white round neck T-shirt with school logo. If purchasing a non-logo T-shirt from a different supplier, these need to be red, royal blue or white. Footwear should be slip on gym shoes/daps (black), without laces (velcro fastenings are preferable). Trainers are not acceptable. A PE kit bag.
 - › For Forest School – a pair of waterproof trousers, a waterproof coat and wellington boots, in a named bag.
- ALL CLOTHING AND FOOTWEAR SHOULD BE CLEARLY LABELLED WITH THE CHILD'S NAME.**
- Drawstring bags are advisable as rucksacks/backpacks are too big to store safely in school.**
- › **Jewellery** – No jewellery should be worn by children in school. Those children who have pierced ears should only wear stud earrings to school. We have adopted this policy for the safety and well-being of the children.
 - › **Hairstyles** – No unusual colours. No inappropriate accessories e.g. large or brightly coloured bows. No shaved heads or patterns shaved into the hair. No radical haircuts with different lengths of hair. No excessive use of hair gel. Our school policy is in line with Hamp Academy and Robert Blake Science College. All long hair should be tied back. Braiding is allowed but not beads.

4.2 Where to purchase it

- Parents and carers can obtain new uniform embossed with the school logo from South West Schoolwear, Eastover, Bridgwater.
- Other uniform items, e.g. caps are available from local supermarkets and local high-street retailers.
- Pre-owned uniform is on sale on the first Thursday of each half term. However, parents/carers may ask at reception in between times if they would like to see what is available or purchase an item.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the Head Teacher, Deputy Head Teacher or a member of the Senior Leadership Team, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed each year by the Head Teacher, Deputy Head Teacher and the Senior Leadership Team, it will be approved by the full governing board.

Last reviewed on:	Autumn term 2025
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Next review due by:	Autumn term 2027
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