



Hamp Nursery & Infants' School
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Headteacher: Mrs. M. Weatherburn

23 November 2023

Dear Parents/Carers

The Board of Governors for Hamp Nursery & Infants' School currently has a vacancy for one Parent Governor. As a mother/father/carer of a pupil attending our school we would like to invite you to put your name forward for consideration. This is a voluntary (unpaid) role.

Parent Governor

A Parent Governor is a parent or carer of a pupil attending the school/nursery who is elected by the parents/carers to give a parental perspective in discussions and decisions. In addition, it would be expected that Parent Governors bring a range of skills that will help them to contribute effectively to the work of the Board of Governors.

The Role of Governor

There are 3 main functions of a governor:

1. Making sure there is clarity in the vision, ethos and the strategic direction of the school.
2. Holding the Headteacher to account for the educational performance of the school and the performance management of the staff.
3. Making sure that the school spends its money effectively.

The role of a governor will be:

- A 'thinking and questioning' role not a 'doing' role - the Headteacher and staff are employed to do that.
- Required to get to know the school by knowing its strengths and weaknesses.
- Expected to commit to the time required to undertake the role which would equate to approximately 20 days per school year.
- To always act in the best interests of **all** of the pupils in the school to better their outcomes.

The expectations of governors have increased, and it is important to understand that, in order to contribute effectively, all governors will be expected to:

- Be committed to upholding the values and ethos of their school.
- Attend and contribute to meetings of the Board of Governors.
- To visit the school throughout the year in line with the visits schedule linked to driving forward improvements.
- Analyse information, make observations and be proactive in seeking ways in which the school could further enhance outcomes for all pupils.
- Engage in constructive discussions that will involve questioning and challenging points of view.
- Review and agree policies and guidance, ensuring that the school is working effectively within legal frameworks.

The list is probably longer but does give a flavour of the demands that the Board of Governors will face.

So why do people do it?

This is a question often asked; here are a few of the reasons:

- No single governor is expected to know everything about education and in relation to schools the law, finance and strategic planning – they are part of a corporate body who have the combined experience, knowledge, skills and commitment to work together to meet these demands effectively.
- It is a great opportunity to give something back to the school and to take an active role in shaping the future and bettering the outcomes for all the pupils within the school and within the wider school community.
- Governors are privileged to be able to see at first hand the impact of the hard work that they put into the strategic planning of the school.

The procedure for recruiting a Parent Governor is as follows:

- A letter is sent inviting nominations from parents and carers of a pupil attending the school (this letter).
- Candidates complete the nomination form and submit a brief summary of their knowledge and experience in areas that can contribute to effective governance, outlining their suitability for the role (100 words max). In the event of a ballot, see below, the summary will be distributed to all parents/carers in the school with the intention of helping them to make an informed choice when voting.
- Current governors at the school may meet with you to discuss the role in further detail.
- Where there is more than one candidate, all parents/carers will be invited to cast a vote in a secret ballot to decide the person who in their opinion is the most suitable candidate for the role.

If you are interested in becoming a Parent Governor for this school please collect a nomination form from the school office and complete and return it to the Clerk to the Governors, Mrs Clare Cowen, no later than 12 noon on Monday 4 December 2023. Thank you.

Yours sincerely

Mary Weatherburn
Headteacher